

Leadership Lifetime Development Timeline										
Character Formation		Ministry Training Formation		Relational Formation		Discernment Formation		Finishing Well		
Inner Life Phase-(Being)		Ministry Maturing Phase-(Doing)		Life Maturing Phase-(Being)		ConvergencePhase(Being-Doing)		(Being,BeingBeing)		
1-God's sovereign foundational work. (Pre-salvation work)	15-Formal & Informal training takes place, God's Growth plan developed	29-Growing awareness of destiny, God uses relationships to confirm	43-Relationship driven, R-Selection R-development most important	57-Leader is completely Identified with Christ and the Cross. (union)						
2-Commitment to Leadership. Having purpose and destiny.	16-Foundational doctrines learned and Scripture formation.	30-God, family, and ministry processing and formation.	44-Movement in Ideal role & freed from not-gifted (Geographic Location)	58-Leader influences more indirectly than directly.						
3-Integrity, Obedience, Word Checks, Entry task.	17-Ministry skills, ministry style, gift mix style being developed.	31-Difference between self flesh acts & Divine appointments.	45-Leader is focused and has a lifetime perspective.	59-Leader has a storehouse of wisdom.						
4-Flesh battle takes place in leader's life. attitude/character checks.	18-Bible communication, teachableness skills developed.	32-Team building skills developed, personality conflicts processing.	46-Fruits and Gifts of the Spirit are maximized and flows out of being.	60-Leader is celebrating years of fruitful ministry.						
5-Mentor is placed in developing leader's life. (Accountability)	19-Ministry flesh acts, ministry obsession, and Impulsive acts.	33-Kingdom of God insights, eternal perspective of needing people.	47-Facilitates others and allows Holy Spirit to move, discernment task.	61-Leader wants to pass on legacy to other leaders.						
6-Leader learns how God speaks and guides, confirmation items.	20-Organization, Time management, Priority skills formed.	34-Relationship with God, Self and Others (conflict management skills)	47-Facilitates others and allows Holy Spirit to move, discernment task.	62-Leader cant wait until he is face to face with his Savior						
7-Self discipline processing and formation.	21-Ministry Philosophy is developed and continues through a lifetime.	35-VISION V-Death, V-Casting, V-Preperation,V-Application.	47-Facilitates others and allows Holy Spirit to move, discernment task.	63-Leader exemplifies how to die well as well as how he lived well.						
8-Talents, Gifts, Acquired abilities, personality traits form with Character.	22-Learning spiritual warfare & faith challenges.	36-Backlash/Ministry/Personal conflicts, confrontations, adversities.	47-Facilitates others and allows Holy Spirit to move, discernment task.	64-Leader is concerned about eternal destiny not earthly destiny.						
9-The process of sanctification. (Lordship)	23-Learning timing with followers with timing of both what and when.	37-Authority conflicts/trials insights processing-formation.	51-Leader is selecting, equipping and sending out leaders.	65-Leader does not need to be recognize by man, only God.						
10-False Beliefs about God recognized and corrected.	24-Trusted with small level of responsibility, little-big principle.	38-DEEP PROCESSING <Brokenness>	52-Power Encounters, Healings, Miracles, Divine Provision.	66-Leader is a channel for everything the Lord gives.						
11-Values and beliefs are formed to define leader's character.	25-Information starts becoming life-formation.	39-Ministry conflicts, crises, isolation, and suffering & Negative preparation .	53-Understanding one ministers from who they are, min. flows from being.	67-Leader is focusing on ultimate contributions.						
12-Servanthood (Foundation of all else)	26- Word skills, Bible study methods, Bible communication skills	40-God chooses leader crucifixion. (Dark time of the soul).	54-Divine contacts,D-appontments, D-moments, D-affirmations.	68-Leader has one foot in present one in eternity.						
13-World occupation or ministry occupational crossroads choice.	27-Guidance processing and formation.	41-Leader surrenders and has white funeral. (Death of self)	55-Rest, Peace, Abiding-Body, Soul, Spirit Wholeness.	69-Leader is always aware in the present moves of God.						
14-Prayer, scriptures, and self-study disciplines form character.	28-Gift discovery. (Natural abilities, Acquired skills, Gifts) Ministry task.	42-Leader Gives ministry up, breaks and God starts imparting His favor.	56-Leader discerns what is best not just what is good.	70-Death of leader, but his legacy lives on!!						
Ministry Foundation	1-15 yrs	Ministry Training	1-15 yrs	Ministry Relationships	15 to 25 yrs	Ministry Convergence	20 to 30 yr	Ministry Maximized	30+ yrs	Ministry Completed
Destiny Preparation Entry		Destiny Preparation		Destiny Preparation		Destiny Maximize		Destiny Fulfillment		